

BLUECOATS

Bluecoats Drum & Bugle Corps, Inc.
North Canton, OH

Resolution #2021-5

Resolution Adopting Several Updated Board Policies

WHEREAS, the Corporation intends on keeping updated policies, and has tasked the Policy Task Force of the Board of Directors to periodically review and recommend updates to policy; and,

WHEREAS, the Corporation places the highest value on the health, wellness, and safety of the entire Bluecoats Community, and intends on regularly updating its policy to protect its program participants and other members of its community; and,

WHEREAS, the Policy Task Force has presented several policies and recommended their adoption,

THEREFORE BE IT RESOLVED, that the Board of Directors does hereby adopt the latest revisions of the following Board policies:

- Policy 102 - Records Retention
- Policy 104 - Sexual Harassment
- Policy 105 - Sexual Abuse
- Policy 106 - Fraternization
- Policy 107 - Hazing
- Policy 108 - Social Media
- Policy 110 - Non-Discrimination & Equal Opportunity Employment
- Policy 111 - Background Screening
- Policy 115 - Affirmation of the DCI Code of Conduct

This resolution has been approved by the Board of Directors on 19 January 2021.

I, as authorized by the Corporation, hereby certify and attest that all the information above is true and correct.



Scott Swaldo
President of the Board
Bluecoats Drum & Bugle Corps, Inc.

19 January 2021

(date)